



ČESKÝ VESLAŘSKÝ SVAZ

Zátopkova 100/2, 160 17 Praha 6-Břevnov, Česká republika

The Board of the Czech Rowing Association announces a call for applications for the position of **U23 Head Coach (UT23)**

The main purpose of the work:

- Management of the U23 Czech National Rowing Team activities (youth, juniors and U23), ensuring optimal conditions for coaches and rowers to achieve success at the U23 ERCH, U23 WRCH, World Junior Championships and European Junior Championships.
- Ensuring the transition of athletes between the different age categories up to seniors.
- Managing and coordinating the national coaches of the U23 categories and mentoring the athletes of the respective categories.
- Providing Talented Youth (TM) programmes for athletes aged 15-23 in terms of organisation and methodology. Coordination with the responsible person for Sport Centres in the TM programs.
- Cooperation with Youth Sport Centres coordinators, Sport Academy coaches and personal coaches of athletes enrolled in the TM system and U23 category representation.
- Setting up a system of management and control of national team activities.
- Development of rowing in the U23 categories.
- Coordination of the activities with the Manager of the Czech Rowing Team/Head Coach of Senior Rowing Team.

Key Responsibilities:

- Leads and motivates a team of U23 national coaches; Together with them, helps coordinate and motivate the national team, including setting performance and personal goals where:
 - i. Goals for the national coaches: UT23 sets together with the U23 national coaches the long and short term goals of the U23 national coaches and for this purpose UT23 moderates / supports the necessary discussion with the U23 national coaches.
 - ii. Goals for the national team athletes: UT23 facilitates discussion to set long and short term goals between the U23 National Coaches and the U23 Category Rowers, including negotiation of the related necessary support from the Resort and Sport centres;
- Ensures effective communication with the U23 national coaches and promotes effective communication with the U23 national coaches and fosters a creative, trusting and collaborative atmosphere. Promotes collaboration between national coaches.
- Properly monitors and evaluates the training process of the national team athletes / national team adepts and testing of the U23 categories.



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- Promotes the sharing of experiences across national coaches, Sport Academy coaches and other professionals involved in the Talented Youth and national team system.
- In collaboration with the Academic Rowing, contributes to the delivery of University Rowing's activities.
- Creates conditions for professional work of the national coaches of U23 categories, including ensuring cooperation with the necessary experts (telemetry, catering, fitness training, etc.).
- Ensures the organization and budget of events under the umbrella of ČVS.
- Plans and organizes TC (training camp of the national team), services within the framework of TC, regattas, U23 ERCH, U23 WRCH, ERJCH, WRJCH, regeneration, etc., including the provision of documents for the preparation of budgets, preparation of documents for orders and documents for the settlement of events.
- Submitting regular reports with training metrics, results and necessary data.
- The head coach participates in the development of the U23 national team concept and ensures the cooperation of national team coaches and external collaborators.

Requirements and skills:

1. willingness to learn
2. communication skills, negotiation skills
3. resistance to stressful situations, objective decision-making in all situations
4. criminal record
5. communication in english. English language at the level of independent communication when performing the function of a team leader at international events. Other languages an advantage.
6. completed university education, min. bachelor's degree
7. professional coaching education A license in rowing
8. working in Word, Excel, PowerPoint
9. driving licence B+E, C+E an advantage
10. previous coaching experience in rowing

In addition to a brief CV, the inquiry procedure includes written material describing the candidate's idea of management and the concept of working with U23 national team (try to focus on the supporting ideas). The material will serve as a basis for the candidate's presentation in the oral/online interview.

For inspiration, here are some points that the material could contain:

- the mission and objectives of the role of the UT23
- how to achieve the objectives



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- what style of work the candidate prefers - coaching or managerial
- what is the applicant's idea of:
 - cooperation with the management of the ČVS, Manager of the Czech Rowing Team/Head Coach of Senior Rowing Team, with sports resorts (Dukla, OLYMP...), coordinators of Youth Sport Centres and with personal coaches of U23 athletes.
 - working with talented young athletes
 - a management system towards coaches and athletes
 - financial remuneration
 - additional material equipment for work
 - other important and inspiring ideas
- try to outline a SWOT analysis (internal analysis: strengths, weaknesses; external analysis: opportunities and threats) of the U23 Czech Rowing Team, transition of athletes between age categories, the TM system within the Czech Rowing Association, what it shows and what you would recommend to do - describe in more detail including timing.

Administration:

Deadline for applications: 1 October 2023.

Address electronically to: info@veslo.cz.

Oral/online interviews with candidates will be held the week of 2 October 2023.

The contract with the selected candidate is planned for the period until the next OG (2028).

Starting from 1/2024. Cooperation on conceptual projects is expected from 10/2023.

The ČVS Board reserves the right not to select any of the applicants. All personal data of the applicants will be used only for the purpose of the inquiry procedure.